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as Trustee for the Vowles Family Trust

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WHS Training & Consulting Specialists

## WORKING EFFECTIVELY WITH YOUR HSRs COURSE

### Aim

To give managers the knowledge and skills to work effectively with HSRs to satisfy mandatory consultation legal requirements under WHS laws. (Your company Consultation policy will be reviewed by the trainer ahead of time and incorporated into the training program.)

### Content

- The concepts of “duty holders” and “duties” under the Model Work Health and Safety laws. (WHS Act, Sections 13-16)
- WHS duties (WHS Act, Sections 17-18, 19, 27, 28, 29; WHS Regulation, Clauses 32-38)
- The legislative requirements for businesses to consult with its workforce on matters of health and safety. (WHS Act, Sections 46-49)
- Formation of workgroups (WHS Act, Sections 51-52; WHS Regulation, Clauses 16-17)
- Requirements to elect HSRs (WHS Act, Sections 60-65; WHS Regulation, Clause 18-21)
- PCBU obligations to HSRs (WHS Act, Section 70)
- Overview of the training for HSRs as prescribed by SafeWork NSW
- The functions, role, and powers of HSRs (including the limitations of those powers)
- Legal requirements regarding the issue of and compliance with PINs (Provisional Improvement notices) and cease work notices
- What to do if you receive a PIN
- Reference to existing company Consultation policy

**Duration** 3.5 hours

**Training Format** Face to face, or Virtual delivery via Zoom or Teams

**Trainer** All trainers meet the qualification and experience requirements set out by SafeWork NSW for HSR training.

**Cost** *Price on application*