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as Trustee for the Vowles Family Trust

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WHS Training & Consulting Specialists

## Bullying and Harassment in the Workplace

### Why do this course?

Workplace bullying and harassment are psychosocial hazards, the risks of which need to be managed like any other hazard at the workplace. All PCBUs, regardless of size, have a duty under section 19 of the Work Health and Safety (WHS) Act 2011 to provide a safe and healthy workplace and to manage psychosocial hazards and risks under Clauses 55a-55d of the WHS Regulation 2017. It is the Officers of the PCBU who may be personally liable for a breach and must proactively ensure these are managed through the hierarchy of the management and supervisory team.

### Aim

To brief business owners, officers and managers on :

1. the legal requirements to prevent bullying and harassment in the workplace.
2. management of bullying and harassment
3. responding to workplace bullying

### Content

- What is and isn't workplace bullying
- Who has duties in relation to workplace bullying
- What is required to manage the risk of workplace bullying
- Prevention of workplace bullying
- Responding to bullying in the workplace
- Investigating situations in the workplace

**Cost** Price on application, up to 20 attendees.

**Duration** 3.5 hours

**Trainer** An experienced and qualified Health and Safety trainer.