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WHS Training & Consulting Specialists

MANAGEMENT OF WHS RISKS— WITH ISO 31000 METHODOLOGY

Course Aims

This exclusively designed course is conducted at your place of work and aims to provide participants with the skills and knowledge required to manage the risks of both WHS and Psychosocial hazards.

Participants will learn about the ISO 31000 risk management framework with the view of building on and improving the management of the organization's risks, the knowledge of which could better assist with other AS/NZS or ISO Standards that the business has in place or intends to become accredited to.

Objectives

On completion of this, course participants should be able to:

- Explain WHS / OHS legal obligations and definitions.
- Explain the principles of risk management as per the requirements of the WHS Act and WHS Regulation.
- Describe the risk management principles, framework and process, and their relationships outlined in ISO 31000:2018.
- Demonstrate understanding of the risk management framework, and risk management processes using ISO 31000:2018 methodology.
- Explain the importance of hazard identification and risk assessments
- Explain the Hierarchy of Controls to implement control measures for identified risks
- Explain governance and leadership roles when managing risk at all levels.

Competency Guidelines

The WHS risk management theory and practical content of this course is aligned with the specific Sections and Clauses of the WHS Act, WHS Regulation, WHS Risk Management COP, Psychosocial Risk Management COP, and ISO 31000.

Suitable participants

Senior and middle management, leadership team members, WHS and HR Risk professionals

Duration 2 days (9 am to 4pm)

Trainer A qualified WHS trainer with experience in AS/NZ Standards and ISO frameworks and Standards



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PROGRAM for the
MANAGEMENT OF WHS RISKS—USING ISO 31000 METHODOLOGY

TOPIC	CONTENT COVERED
WHS Duties in NSW Workplaces	<ul style="list-style-type: none"> → What is the WHS Act and WHS Regulation → WHS duty holders and duties → Management of risks → Primary duty of care → Duty of officers → Duty of workers (line managers, supervisors, team leaders, and workers) → Duty of others at the workplace (visitors, customers, sub-contractors)
Managing Health and Safety in the Workplace	<ul style="list-style-type: none"> → PCBU duty to consult other duty holders and workers on WHS matters → PCBU duty to manage WHS risks → Risk assessment and “Hierarchy of Control Measures” → Practical exercises on WHS risk assessment
ISO 31000 Risk Management Framework	<ul style="list-style-type: none"> → ISO 31000: Understanding the framework, principles, and process → Implementing a risk management framework → Understanding leadership roles when managing all levels of risk
Psychosocial Hazards and Risks	<ul style="list-style-type: none"> → PCBU duty to identify and manage psychosocial hazards and risks → Identification, assessment, and control of psychosocial hazards and risks → Maintenance, monitoring, and review of control measures → Employer’s Rights
Responding to a report of a psychosocial risk or incident	<ul style="list-style-type: none"> → Investigating a psychosocial incident → Notifiable incidents → Record keeping → Safe return to work → Group practical exercises