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Your Safety Matters

This information letter is distributed to those people who are ensuring that their workplace is safe and healthy. This includes members of OHS Committees, OHS Representatives, Safety Officers, Supervisors, Managers and Directors. "Your Safety Matters" (formerly "Committee Member") is a free information letter which has been distributed since 1996.



Simple Stuff ?



Achieving occupational health and safety can often seem to be complicated and very difficult to achieve in practice.

The number of workplace fatalities and injuries in Australia and the cost of workers compensation are unforgettable reminders that many organisations are not getting the results they want.

**The theoretical practice of OH&S is essentially a very simple matter.
The simplicities of achieving occupational health and safety are;**

1. Those people who work together in the same place should agree on the goal of achieving and maintaining a safe and healthy workplace. That goal could be worded in a variety of ways but essentially it means aiming to ensure no person will suffer harm in their workplace.
2. To achieve this goal everyone in that workplace would need to know all of the hazards in their area of the workplace that could result in someone being harmed.
3. The risks of those hazards causing harm would have to be assessed, and then how to eliminate, or effectively control those risks would have to be worked out.
4. Those who work with those hazards would have to be trained in how to control those risks and to implement those controls on a continuing basis.
5. These hazards and how their risks were controlled would have to be monitored and reviewed regularly.
6. Management in that workplace would need to provide the opportunity, resources, system and leadership to see that all of this did happen.

**It sounds simple and easy. Doing it is where it can get tough.
But numbers 1 to 6 can provide you with definite targets to aim at.**

Keep working to achieve these 6 targets and you will establish and maintain a safe and healthy workplace.



This publication provides general information about ohs. It is not a legal opinion and does not represent a comprehensive statement of the law to be applied to a particular problem.

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