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DEVELOPING WORKPLACE SAFETY CULTURE: BEHAVIOUR & VALUES

Aim

This workshop is designed to enable participants to understand the nature of a positive safety culture and how to create one in their workplace by bringing about changes in behaviour, attitudes and values that result in a safer, healthier and more productive workplace.

Objectives At the completion of this course, participants should be able to :

1. describe the factors that interact to create the culture of a country, the culture of an organisation and the safety culture in an organisation
2. explain how the culture of a country can impact on the culture of an organisation and how the culture of an organisation can impact on the safety culture of an organisation
3. explain the link between values, behaviour, and attitudes in their workplace and health and safety in their workplace
4. define a positive safety culture and the importance of creating one
5. use two tools to help to analyse the safety culture in their organisation and identify where improvements are needed
6. outline the essential elements that have been found to be successful in improving safety culture in an organisation
7. explain the rules for successful change
8. discuss behavioural safety and one method of improving it
9. explain what leaders can do to improve safety culture and how they can make it worse
10. review the positive safety culture deficiencies of their workplace and start planning the steps, based on successful experience, that are necessary to handle that.

Who Should Attend

This workshop is a comprehensive introduction to safety culture that enables participants to achieve successful changes in their workplace. It is very suitable for managers, supervisors, members of OHS Committees and OHS Representatives and general employees.

Duration 1 day (maximum 16 attendees)

Presenter A WorkCover accredited trainer experienced in the implementation of workplace safety culture.